

**“MINDRAY MEDICAL INDIA PRIVATE LIMITED - CSR ANNUAL ACTION PLAN
2024-2025”**

The Board has approved a budget of **Rs 51,22,000 (Rupees Fifty-One Lakh Twenty-two Thousand)**, being over 2% of the average net profit (computed as per the provisions of Section 198 of the Companies Act, 2013) of the Company during the three immediately preceding financial years, as the Company’s contribution towards CSR Activity for the Financial year 2024-25.

In accordance with Rule 5 of sub-rule (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, an annual action plan in pursuance of the CSR Policy for the Company is to be as listed here below:

- 1. The list of the CSR projects or programmes that are approved to be undertaken in areas or subject specified in Schedule VII of the Act:**

The CSR spends are to be the following Project:

Sr. No.	Item from the list of activities in Schedule VII to the Act	Name of the Project	Location of the Project	Funds Allocated INR
1	Promoting health care including preventive health care	Strengthening care in remote hospital	Bilaspur, Chhattisgarh	51,22,000

MINDRAY MEDICAL INDIA PVT. LTD.

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www.mindray.com/in/

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2. The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4:

Name of the Project	Mode of Implementation	Implementation Schedule	CSR Registration Number	Execution and Implementation Methodology
Strengthening care in remote hospital	Through “ Jan Swasthya Sahyog ”	During the Financial Year 2024-25	CSR00005858	Strengthening medical infrastructure by providing surgical equipment as required in the treatment of cancer.

3. The modalities of utilization of funds and implementation schedules for the project or programmes:

- The CSR budget has been and shall continue to be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- The amount to be spent on CSR activities would be at least 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of this policy. Funds towards particular projects/programs will be released on requirement basis, from time to time.
- The Total Budgeted Spend for the Financial year 2024-25 of **INR 52,22,000** in the listed project is to be released in two separate tranches. The First being in **September for INR 39,99,976** and the Second one in **January 2025 for INR 11,22,024** basis the terms and conditions as have been agreed upon between the company and the implementing agency.

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- The CSR program/project spreads for period of around 7 months with the intent of all expenses to be spent in the financial year and the Activities related to the project to be completed within the Financial year ending 31st March 2025.
- CSR expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities, approved by the Board on the recommendation of the CSR Committee, but does not include any expenditure on any item not in conformity or not in line with activities which fall within the areas or subjects specified in Schedule VII of the Companies Act 2013.
- The CSR Policy mandates that the surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

4. Monitoring and Reporting mechanism for the projects or programmes:

The CSR Committee Shall institute a transparent monitoring mechanism for implementation of the CSR Projects or programs or activities undertaken by the company which shall include the following.

- Funds towards particular projects/programs will be released on requirement basis as agreed upon in two tranches.
- CSR activities and programs will be well documented with photographs, reports as well as directly monitored by employees of the company deputed on the programs and funds released to the implementing agency would be based on satisfactory documents duly signed by authorised officer of the said entity along with satisfactory performance report submitted by the said person, as may be decided by the CSR Committee.
- A social satisfaction survey / audit may be carried out by an external agency, if needed.
- Monitoring of CSR activities or projects or programmes shall be done periodically with the help of identified key performance indicators and with the continuous feedback mechanism.
- The progress of the CSR activities or projects or programmes under implementation, shall be monitored by the CSR Committee.

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- The CSR Committee shall obtain feedback from beneficiaries about the programmes on periodic basis.
- Mindray Shall Monitor the Use of the Funds/Grants and conduct review of operations under this Project, which may include visit by Mindray personnel or representatives to observe the project, discuss the project and finances with concerned personnel, and review financial and other records and materials connected with the activities financed by Mindray.
- Due to any unavoidable situations, if there is a need to defer/extend the timelines of the project the same shall be approved by CSR Committee and update the Board of Directors about the same.

5. Details of need and impact assessment, if any, for the projects undertaken by the Company

Not Applicable. The Company does not have an average CSR obligation of 10 crore or more in the three immediately preceding financial years.

Date: 30th August 2024

Place: Gurgaon

For **MINDRAY MEDICAL INDIA PRIVATE LIMITED**



Palash Banerjee

Director

DIN: 09469557

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